MINUTES OF MEETINGS

OF THE

ISTHMIAN CANAL COMMISSION

APRIL–JUNE
1907

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ISTHMIAN CANAL COMMISSION
WASHINGTON

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ONE HUNDRED AND TWENTY-THIRD MEETING.

CULEBRA, CANAL ZONE, *April 8, 1907.*

The Commission met at the call of the Chairman at 11.30 a. m.

Present: Commissioners Goethals (Chairman), Sibert, Gaillard, Rousseau, Gorgas, and Smith.

Absent: Commissioner Blackburn.

The Commission elected the Chairman's Secretary, Mr. E. P. Shannon, as Acting Secretary of this meeting.

The minutes of the one hundred and twenty-second meeting were read and approved, with the exception that the second paragraph of paragraph 8 was changed to read as follows:

As in the opinion of the General Counsel of the Commission the funds of the Commission are properly available for such purposes, it is

Resolved, etc.

1. The Chairman stated that under the new organization, which is practically the same as obtained under the former Chief Engineer, Mr. Stevens, Messrs. William L. Sibert, D. D. Gaillard, and H. H. Rousseau would be appointed Supervisory Engineers: the first in charge of locks and dams along the Canal route; the second in charge of excavation of the Canal prism and dredging, and the third in charge of Municipal Engineering in the Canal Zone and the cities of Panama and Colon; in charge of the Division of Motive Power and Machinery (except Cristobal shops and marine shops) and the Building Construction Division.

Senator Blackburn will be assigned to supervisory charge under the Commission of Governmental Affairs; Colonel Gorgas, of the Sanitary Department, and Mr. Jackson Smith, of the Department of Labor, Quarters and Subsistence.

The Chairman stated further that in order to expedite the work of the Commission and to secure a thorough study of all matters requiring action by the Commission, the following committees would be

appointed for the consideration of such matters as may be referred to them:

Engineering Committee.—William L. Sibert, D. D. Gaillard, and H. H. Rousseau.

Committee on Governmental Affairs.—J. C. S. Blackburn, Jackson Smith, and H. H. Rousseau.

Committee on Sanitary Matters.—William C. Gorgas, J. C. S. Blackburn, and H. H. Rousseau.

Committee on Labor, Quarters, and Subsistence.—Jackson Smith, William C. Gorgas, and William L. Sibert.

The Chairman of the Commission to be Ex-officio Chairman of any of these Committees that he may attend.

2. *Resolved*, That in compliance with orders received from the Honorable the Secretary of War, relative to the sale of liquors in hotels owned by the Commission, all lines of liquors on hand, or bought for such account, that can not be turned over to the Medical Department, be sold at cost.

3. *Resolved*, That under the direction of the Chairman there be prepared and printed, as soon as practicable, a digest, with complete and carefully prepared index and summary, of all laws, Executive orders, resolutions of the Isthmian Canal Commission, circulars and general orders of the Chairman and Chief Engineer that were in effect on April 1, 1907.

4. The Chairman laid before the Commission a letter from Mr. Jackson Smith, advising that Mr. Edward James, of his Department, was granted six weeks' leave of absence with pay, effective February 11, 1907, but that Mr. James died in Ancon Hospital while on this vacation, and recommending that in view of Mr. James's death his estate be paid this vacation money. It was therefore

Resolved, That in accordance with paragraph 11 of the minutes of the one hundred and thirteenth meeting of the Commission, payment for such leave is approved.

At 12.30 p. m., the Commission took a recess until 2 p. m.

The Commission reconvened at 2 p. m.

5. Mr. Henry T. Cooke, representing the Panama Street Railway Company, appeared before the Commission and asked for a revocable license for constructing and operating an electric railway in Canal Zone territory. After the matter had been thoroughly discussed, it was

Resolved, First. That the Commission recommends granting the revocable license, provided the applicant is able to establish, to the satisfaction of the Secretary of War, his financial ability to construct the road.

Second. That the road be so constructed as not to interfere with the full use of the highways traversed by it, and that the location of the track, method of building and maintaining said road, be approved by the Chairman of the Commission before construction is commenced.

Third. That the Commission favors for such permit an annual charge, not to exceed 1 per cent on gross earnings, in addition to the authorized taxes on property.

Fourth. All damage to streets and highways caused by the construction and operation of its road shall be repaired by the company at its own expense.

At 4.30 p. m., the Commission adjourned subject to call of the Chairman.

ONE HUNDRED AND TWENTY-FOURTH MEETING.

CULEBRA, CANAL ZONE, *April 24, 1907.*

The Commission met at the call of the Chairman at 2 o'clock p. m.

Present: Commissioners Goethals (Chairman), Sibert, Gaillard, Rousseau, Gorgas, and Smith.

Absent: Commissioner Joseph C. S. Blackburn.

The Commission elected the Chairman's Secretary, Mr. E. P. Shannon, Acting Secretary of the meeting.

The minutes of the one hundred and twenty-third meeting of the Commission were approved.

1. The Committee on Sanitation reported that the question of the practicability of an inspection of hotels, kitchens, and mess houses, referred to it at the last meeting, could be arranged; and it was

Resolved, That the District Physician, or a physician authorized by him, shall make not less than three inspections per week of all the mess houses, kitchens, and hotels in his district, and as many more as his other duties will permit, and shall submit a weekly report of the exact conditions as found to the Head of the Department of Labor, Quarters, and Subsistence, through the Chief Sanitary Officer.

2. The Chairman presented a communication received from the Head of the Department of Law and Government, advising that the resignation of Mr. Burdette Kelly, a former employee of that Department, had been accepted, and recommending that Mr. Kelly be paid the salary due him for twenty-two days' leave of absence granted, effective December 15, 1906, without the necessity of returning to the Isthmus.

On motion, it was

Resolved, That inasmuch as Mr. Kelly at the expiration of his leave was to reenter the Government service at Havana, and, in accordance with Paragraph 11 of the minutes of the one hundred and thirteenth meeting of the Commission, payment for such leave is approved.

3. The Chairman presented a communication received from the Head of the Department of Law and Government, advising that he had accepted the resignation of Mr. Claude B. Dore, a former employee

of that Department, and recommending that Mr. Dore be paid the salary due him for twenty-five days' leave of absence granted him on November 21, 1906, without the necessity of returning to the Isthmus.

On motion, it was

Resolved, That, as Mr. Dore left the service voluntarily to accept private employment in New York, the request that he be paid for the leave of absence referred to without returning to the Isthmus be not approved.

4. The Chairman stated that the position of Special Agent on the Isthmus was to be abolished at the expiration of forty-two days' leave of absence, effective April 1, 1907, granted Mr. E. E. Lawson, the present incumbent, and recommended that Mr. Lawson be paid for such leave without returning to the Isthmus.

On motion, it was

Resolved, That, in accordance with Paragraph 11 of the minutes of the one hundred and thirteenth meeting of the Commission, payment for such leave is approved.

5. The Chairman presented a letter, under date of March 18, from Jasper H. Sanford, who was granted six weeks' leave of absence with pay, February 1, 1907, stating that because of illness he was unable to return to the Isthmus, and requesting payment in the States for such leave of absence.

On motion, it was

Ordered, That Mr. Sanford's request be not granted.

6. The Chairman presented a letter from Division Engineer Holcombe, dated April 10, stating that Mr. J. Edward Paul, employed as a clerk, had been found to be suffering from pulmonary tuberculosis contracted in the service, and recommending that he be given the reduced rate of transportation to New York and paid in the States for accrued leave of absence.

On motion, it was

Ordered, That Mr. Paul be allowed the reduced rate of transportation from Colon to New York, but that the request that he be paid for his leave of absence without returning to the Isthmus be not granted.

7. The Chairman presented a letter from the Chief Sanitary Officer, dated April 3, stating that the resignation of Sister Mary Joseph McEvoy, who was granted leave of absence on February 13, 1907, had been accepted, to take effect March 26. As the Mother House of the Sisters of St. Vincent de Paul, Emmettsburg, Md., had substituted two other sisters in her place, neither of whom were taken on the Commission pay rolls, it was

Resolved, That Sister Mary Joseph McEvoy be paid in the States for the leave in question.

8. The Chairman presented a letter from the Master Builder, stating that Mr. H. T. Stancliff, employed as clerk, was granted forty-two days'

leave of absence with pay, effective December 15, 1906. Later Mr. Stancliff was transferred to the War Department at Washington and recommendation was made that Mr. Stancliff be allowed pay for such leave of absence.

On motion it was

Resolved, That inasmuch as Mr. Stancliff's transfer was purely voluntary, the request that he be paid for his leave of absence is not granted.

9. The Chairman presented a letter from the Chief Sanitary Officer, under date of April 9, recommending that Edward Duvall, Timekeeper at Empire, who had been found to be suffering from Consumption, be given leave of absence and notified that his services would be dispensed with at the expiration of such leave, and that payment for same would be made without the necessity of his returning to the Isthmus. It was also recommended that free transportation be furnished.

On motion it was

Ordered, That Mr. Duvall be furnished free transportation to the States, but that the request that he be granted leave of absence with pay for same without returning to the Isthmus be not granted.

10. On motion it was

Resolved, That the resolution relative to deportations passed by the Commission at its one hundred and nineteenth meeting, held at Washington, D. C., January 21, 1907, be rescinded, and resolution regarding the same matter adopted by the Commission at its seventy-ninth meeting, held at Washington, February 20, 1905, be amended to read as follows:

Whereas the letter of instructions of the President, issued May 9, 1904, conferred upon the Isthmian Canal Commission authority, as follows:

> That the Commission shall have power to exclude from time to time from the Canal Zone and other places on the Isthmus over which the United States has jurisdiction, persons of the following classes who were not actually domiciled within the Zone on the 26th day of February, 1904, viz: Idiots, the insane, epileptics, paupers, criminals, professional beggars, persons afflicted with loathsome or dangerous contagious diseases; those who have been convicted of felony, anarchists; those whose purpose it is to incite insurrection and others whose presence it is believed by the Commission would tend to create public disorder, endanger the public health, or in any manner impede the prosecution of the work of opening the Canal; and may cause any and all such newly arrived persons or those alien to the Zone to be expelled and deported from the territory controlled by the United States, and the Commission may defray from the Canal appropriation the cost of such deportation as necessary expenses of the sanitation, the police protection of the Canal route, and the preservation of good order among the inhabitants.

Now, therefore, be it

Resolved by the Isthmian Canal Commission, That the Chairman of said Commission is hereby directed to enforce the requirements of the foregoing Executive Order, and is hereby authorized to exercise for

and in behalf of said Commission the authority conferred upon the Commission and properly to be exercised by it under that portion of the President's instructions hereinbefore set forth.

Resolved further, That the Head of the Department of Labor, Quarters, and Subsistence is authorized to deport those persons who are certified by the Chief Sanitary Officer to be chronically sick, and to incur on behalf of the Commission the necessary expense incident to such deportation.

11. The Chairman laid before the Commission a letter, under date of April 23, from Judge H. A. Gudger to Executive Secretary Reed, and a letter, under date of April 10, from Executive Secretary Reed to the Chairman, recommending that a new house be built for Judge Gudger at Ancon.

The Commission considered the action of the former Executive Committee and the facts leading to the erection of a house for Judge Gudger at Empire, and, after discussion, it was

Resolved, That the request of Judge Gudger for the construction of a new house for him at Ancon is not approved.

12. The Chairman presented the following letter from Mr. David C. O'Connor, Superintendent of Schools:

ANCON, *April 18, 1907*.

The CHAIRMAN ISTHMIAN CANAL COMMISSION,
(Through the Executive Secretary.)

SIR: In view of the fact that the National Educational Association holds its 50th annual session at Los Angeles, Cal., the first week in July, and that I have been an active member of this association since 1893, and further, that it would seem fitting that the Canal Zone Public schools might be represented in this meeting, I respectfully request an extension of twenty days' leave of absence with pay, beyond my regular authorized leave of absence, and such necessary expenses as railroad fare, sleeping car and hotel bill, from Grove City, Pa., where I expect to spend my vacation, to Los Angeles, Cal., and return.

Estimated railroad and sleeping car fare, Grove City to Los Angeles and return	$90.00
Estimated hotel bill	60.00
Total	150.00

The association includes representatives from all the States in the Union, as well as from the principal nations of the world, and the questions discussed there throw much light on such problems as school organization, management, and economy. I should be glad of an opportunity to discuss the Canal Zone school problems with others engaged in the same line of work who may have had similar experiences in other parts of the world.

The granting of this request would necessitate my departure from the Isthmus on or about June 15. It would come at a time, however, when the work of the school year will have been practically finished, and my return would be early enough to get well in hand affairs pertaining to the opening of schools in the autumn.

Very respectfully,

DAVID C. O'CONNOR,
Superintendent of Schools.

After the discussion, it was—

Resolved, That Mr. O'Connor be not authorized to attend the meeting of this association at the expense of the Commission.

13. The matter of application of the new rules and regulations covering the granting of leave of absence and sick leave, adopted by the Commission at its one hundred and twentieth meeting, held on February 13, 1907, was discussed, and upon motion it was

Resolved, That in individual cases where the enforcement of such rules and regulations would result in injustice to employees who came to the Isthmus under contracts of employment containing conditions different from those set forth in the new rules, final decision shall rest with the Chairman.

14. Whereas it appears from statistics prepared by the officers that the amount of transportation on the Panama Railroad furnished to officials and employees of the Isthmian Canal Commission on the Isthmus at one-half the regular passenger rates exceeds the lump sum of $6,000, authorized by resolution of the Commission at its one hundred and fifteenth meeting, held November 15, 1906; therefore be it

Resolved, That beginning with the month of April, 1907, and thereafter until statistics again warrant change, the lump sum of $7,000 per month be paid by the Commission for the transportation of their officials and employees on the regular scheduled trains of the Panama Railroad Company: *Provided, however*, That such lump-sum allowance per month shall not include the Railroad Company's proportion of the rate from New York to Panama on through business, but, on the contrary, that, as formerly, the sum of $1.20 per passenger shall be allowed and paid for the transportation of the Commission's employees en route from New York to Panama.

15. Whereas it is the intention of the sisters now on duty at the Santo Tomas hospital to resign, it is

Resolved, That the Chief Sanitary Officer be, and he is hereby, authorized to employ two (2) American nurses at salaries in accordance with those paid at Commission hospitals. The Chief Sanitary Officer is also authorized to regulate salaries of internes employed at the Santo Tomas Hospital to correspond with salaries paid internes of Commission hospitals.

16. Whereas in the construction of the Isthmian Canal it becomes necessary to relocate a part of the Panama Railroad main line and terminals, for the reason that it will become necessary to abandon a said part of the main line and terminals of the Panama Railroad, it is therefore

Resolved, That all expenditures incurred either by the Panama Railroad Company or by the Isthmian Canal Commission on account of the relocation of the Railroad and its terminals shall be paid out of the appropriations made by the United States Congress for the construction of the Canal connecting the Atlantic and Pacific Oceans.

17. *Resolved*, That the following agreement, dated March 27, 1907, between the Compania Trasatlantica Espanola (Spanish Line), of Barcelona, Spain, of the one part, and Le Roy Park, representing the Isthmian Canal Commission, of the other part, covering the transportation in the steamers of said Company of laborers from Spain and the Canary Islands to the Isthmus of Panama, is hereby approved:

Agreement between the Compania Trasatlantica Espanola de Barcelona, of Barcelona, Spain, and Le Roy Park, representative of the Isthmian Canal Commission, Washington, D. C.

For the transportation of laborers from such ports as are hereinafter mentioned, to Colon, Republic of Panama, for account of the Isthmian Canal Commission, the following terms are agreed upon:

1. The Compania Trasatlantica undertakes to convey by any of its boats making regular voyages from ports hereafter mentioned to Colon, any workmen engaged by the Isthmian Canal Commission or its representative (in accordance with Articles 8 and 9 of this Agreement), and presented for embarkation at Barcelona, Cadiz, or any of the three ports of call in the Canary Islands, at the rate of $35 U. S. G. (thirty-five dollars United States gold) from Barcelona and Cadiz and $30 U. S. G. (thirty dollars United States gold) from the Canary Islands. In case of families, wives and grown-up dependents to have same rate; children under three years of age (one per family) to be conveyed free of charge; three to eight years, one-fourth passage; eight to twelve years, one-half passage.

2. The Agent of the Compania Trasatlantica at any of the mentioned points will issue to the passengers for account of the Isthmian Canal Commission presented by recruiting Agents, regular third-class tickets and he or the Company's Agent at Colon shall make a bill against the Local Auditor of the Isthmian Canal Commission, Colon, covering the number of tickets issued, at the agreed rate, attaching to this bill a copy of the passenger list of such passengers. There shall also be attached to this bill a receipt of the Agent of the Commission receiving such passengers at Colon, it being understood and agreed that the Isthmian Canal Commission shall only pay the Compania Trasatlantica the passage of those workmen actually delivered to an Agent of the Isthmian Canal Commission on board the steamers of the Company before docking in Colon Harbour, except it is agreed that in case of death of a passenger en route, from any natural cause not due to negligence or culpability of Officers, Agents, or Men employed by the Company or force majeure, the Isthmian Canal Commission shall pay the passage of such deceased passenger or passengers.

3. It is agreed that an Agent of the Isthmian Canal Commission shall be prepared to go aboard Company's ships on notice of Company's Agent of arrival of the ship in Colon Harbour.

4. It is further understood that the Isthmian Canal Commission accepts for its account only male adults, and therefore Agents of the Company should require advance payment of the passage money for children and female passengers.

5. In case, at a future date, the Isthmian Canal Commission shall find it necessary to repatriate any such passengers to the ports mentioned then the Company's ships shall receive the preference and the same rates will be allowed.

6. It is understood that the rates of passage mentioned above represent the actual transportation fare alone, the taxes levied on passengers in Spain and abroad not being included, it being likewise understood that none of these shall be paid by the Compania Trasatlantica the Isthmian Canal Commission being responsible for the payment of same.

7. It is understood and agreed that the maintenance and accommodation furnished by the Compania Trasatlantica to these passengers shall be that usually

furnished to third-class or Emigrant passengers on the boats of the service mentioned.

8. The Compania Trasatlantica will reserve in each ship accommodation for one hundred labourers for account of the Isthmian Canal Commission, the Agents of said Commission advising the Head Office of said Company in Barcelona fifteen days previous to the date of steamer's regular sailing day from Barcelona, as to the number of berths they will require and the ports of embarkation for each respective voyage. Should said number be inferior to 100 berths, the Compania Trasatlantica shall be at liberty to dispose of the remaining ones, and should it be larger than one hundred the Compania Trasatlantica shall have the option of taking such additional number as it may desire.

9. It is understood and agreed that so long as the Compania shall afford accommodation for the number of workmen mentioned in Clause eight, for account of the Isthmian Canal Commission shipments of such passengers shall be made by the boats of the Compania Trasatlantica, but it is understood and agreed that, at any time it may be necessary, on account of the failure of the Company to provide accommodation for the aforesaid number of emigrants the Isthmian Canal Commission is at liberty to provide such other means of transport as may be necessary for those not finding accommodation.

10. The Compania Trasatlantica being responsible for the passengers who desert in the ports of call previous to arrival at Colon, the Isthmian Canal Commission will aid, so far as lies in its power, the Compania Trasatlantica to find the means of avoiding said desertions and to obtain from the respective Governments the protection necessary for carrying out said means, but without assuming any obligation or responsibility for the desertions or for failure to secure the return of any deserters on board ship or their delivery at Colon.

11. This agreement to become effective March 31st, 1907, and to continue in effect until terminated by notice of either party of not less than ninety days.

Signed in quadruplicate:

COMPANIA TRASATLANTICA EL ADMINISTRADOR-GERENTE.
MANUEL EIZAGUIERRE.
ISTHMIAN CANAL COMMISSION,
By LE ROY PARK, *Agent.*

BARCELONA, *March 27, 1907.*

18. *Resolved*, That the following agreement, dated March 7, 1907, between Stilley W. Settoon, representing the Department of Labor, Quarters, and Subsistence of the Isthmian Canal Commission, of the one part, and Sainte Croix de la Ronciere, a citizen of the Republic of France, of the other part, covering the recruiting in and the shipping from the Island of Guadeloupe by the said Sainte Croix de la Ronciere of able-bodied laborers to the Isthmus of Panama for work on the Canal, is hereby approved:

AMERICAN CONSULAR SERVICE,
Office of the American Consulate, Guadeloupe.

Personally came and appeared before me, this seventh day of March, 1907, Stilley W. Settoon, a citizen of the United States of America, Special Agent Labor, Quarters, and Subsistence Department of the Isthmian Canal Commission, and Sainte Croix de la Ronciere, a citizen of the Republic of France, and together, in our presence and of subscribing witness, have entered into the following agreement, viz:

That the said Sainte Croix de la Ronciere shall at once establish on the Island of Guadeloupe a French Colony, a Bureau of Recruitment for the purpose of securing for services of the Isthmian Canal Commission able-bodied laborers free of infectious diseases. And it is understood for the services to be rendered and the maintenance

of Bureau, the said Sainte Croix de la Ronciere shall receive for each and every able-bodied laborer recruited in Guadeloupe and delivered by steamer engaged to transport, on wharf Colon, Republic of Panama, same to be received and counted by representative of Labor, Quarters, and Subsistence Department, Isthmian Canal Commission, the sum of Two ($2) dollars, United States Currency, and the payments for to be made by the Canal Zone Disbursing Department of the Isthmian Canal Commission on presentation of properly executed voucher, certified as true and correct by Manager Department of Labor, Quarters, and Subsistence for Isthmian Canal Commission (Form of voucher on which payment will be made to be furnished by Department of Labor, Quarters, and Subsistence or Disbursing Department).

It is well and distinctly understood by the said Sainte Croix de la Ronciere that the allowance of Two ($2) dollars, United States Currency, for every able-bodied laborer secured by his Bureau and received by the Representative of Labor, Quarters, and Subsistence, on Wharf at Colon, from steamer or steamers to be provided by the Isthmian Canal Commission for transportation of laborers, *Shall* cover all of the following items of expense:

1st. Wage or compensation of said Sainte Croix de la Ronciere.

2d. Wage or compensation (Government Officials) necessary to employ.

3d. Wage or compensation of Medical Examiner.

4th. Wage of Clerical help, janitor, and messenger service for Bureau of Recruitment.

5th. Rent of building to be used as Recruiting Station and examination of men.

It is also understood by all concerned that Stilley W. Settoon, Special Agent representing interests of Isthmian Canal Commission, is to have complete supervision of Recruitment Bureau to be established by Sainte Croix de la Ronciere for securing laborers as per terms and conditions already set forth for the Isthmian Canal Service, that all employees, Medical Examiner, clerical and otherwise can only hold positions by and with his (Settoon) consent and approval.

S. W. SETTOON,
(For account Labor, Quarters, and Subsistence Department,
Isthmian Canal Commission.)

STE. CROIX DE LA RONCIERE,
(For account of Sainte Croix de la Ronciere.)

Witnesses:
G. B. CORADIN.
J. WOUY.

I, Joseph O. Florandin, American Vice and Deputy Consul, Acting Consul, at Guadaloupe, French West Indies, certify that this document has been issued by me and signed in triplicate by interested parties and Witnesses thereto. In Witness thereof find affixed hereto our hand and seal of office this 7th day of March, 1907.

JOSEPH O. FLORANDIN,
American Vice and Deputy Consul.

19. Whereas the facilities at Colon and Cristobal for feeding and housing large bodies of laborers from abroad and gold employees from the United States are inadequate, it is

Resolved, That the Head of the Department of Labor, Quarters, and Subsistence is authorized to incur the necessary expense for, and not to exceed, supper, lodging, and breakfast on board the steamers upon which these people arrive when such steamers arrive too late for them to be sent to their stations on the last regular train of the Panama

Railroad on the day of arrival. This expense to be a recruiting expense, and the Disbursing Officer of the Commission is authorized to pay same upon vouchers properly certified and supported, and to be retroactive so as to include items due the Panama Railroad for such services since January 1st, 1906.

20. The Chairman advised that the offices of Assistant Chief Engineer and Principal Assistant Engineer were abolished April 12, 1907.

Upon motion, it was

Resolved, That the action of the Chief Engineer in abolishing those offices is approved.

21. Upon the recommendation of the Chief Sanitary Officer, resolution 9 of the Minutes of the Twenty-third Meeting of the Executive Committee of the Isthmian Canal Commission, held at Ancon, Canal Zone, July 17, 1906, was amended to read as follows:

The following regulations shall govern the treatment of all persons by the physicians and in the Hospitals of the Health Department of the Government of the Canal Zone:

A. Officers and employees of the Isthmian Canal Commission or of the Government of the Canal Zone:

1. All officers and employees of the Isthmian Canal Commission or the Government of the Canal Zone who may become sick on the Isthmus of Panama during their term of employment, shall receive medical attention at the hospitals or dispensaries and, where necessary, medical and surgical treatment at a hospital, free of charge.

2. A charge of $1 shall be made for each visit by a physician of the Health Department to an employee at his home or quarters, provided that if he is unable to go to a dispensary no charge shall be made for the first visit to such employee.

3. Employees who, at their own request, are treated in a special ward shall be charged $1 per day for such treatment, and those who, at their own request, are treated in a private room shall be charged $1.50 per day for such treatment. Special nurse will be charged for at the rate of $3 per day; special servant at the rate of $1 per day.

4. Any employee furnished any special appliance or apparatus, such as spectacles, etc., shall be required to pay the cost thereof, plus 10 per cent, unless such special appliance or apparatus is made necessary by injury sustained or illness contracted in the performance of his duty.

B. Employees of Municipalities:

Employees of Municipalities of the Canal Zone shall be treated in all respects the same as employees of the Isthmian Canal Commission.

C. Employees of the Panama Railroad Company:

Employees of the Panama Railroad Company shall be treated in all respects upon the same basis as employees of the Isthmian Canal Commission.

D. Families of employees:

1. The members of the family of any employee of the Isthmian Canal Commission or the Government of the Canal Zone may consult any of the physicians of the Health Department at any of the hospitals or dispensaries. There shall be no charge for such treatment.

2. A charge of $1 shall be made for each visit of a physician to a member of an employee's family at his or her house.

3. Members of families of employees whose pay is more than $50 gold per month may receive treatment in any of the hospitals for a charge of $1 per day. For families of employees receiving $50 gold and less per month, the charge shall be 30 cents gold per day.

4. For the use of a private room and for other special attention, the charges shall be the same as for an employee.

5. No charge shall be made for surgical operations performed on members of employee's families. For obstetrical cases in the families of employees receiving more than $50 gold per month, treated at their homes, a charge of $25 shall be made. In the families of employees receiving less than $50 gold per month, a charge of $10 shall be made under the same circumstances. No charge shall be made for obstetrical cases in hospitals in this class of cases other than the ordinary charge in other cases of sickness.

E. Employees of any corporation or firm having a contract for work to be performed on the Isthmus under the Isthmian Canal Commission receiving more than $100 gold per month and members of families of such employees shall be treated as pay patients; those receiving $100 gold and less per month shall be treated as employees of the Isthmian Canal Commission and their families shall be treated as families of employees of the Isthmian Canal Commission.

F. Families of railroad employees:

Members of the families of railroad employees may be admitted to a hospital and treated at dispensaries on the same basis as members of families of employees of the Isthmian Canal Commission.

G. Families of Municipal Officers:

Members of the families of Municipal Officers may be admitted to a hospital and treated at the dispensaries on the same basis as the members of the families of employees of the Isthmian Canal Commission.

H. Indigent sick of Panama:

The indigent sick, lepers, and insane of Panama shall be admitted to such hospitals as may be designated for their reception and treatment upon request of authorized officials of the Republic. A charge of 30 cents per day, as fixed by the Secretary of War, shall be made for the medical and surgical treatment of such persons, a monthly itemized bill to be rendered against the Republic.

I. Indigent residents of the Municipalities:

1. Such indigent sick of the Municipalities, as also any insane person or leper who is a permanent resident of a municipality, shall be admitted to such hospitals as may be designated for their reception and treatment, upon request of a mayor of a municipality. A charge of 30 cents per day shall be made for the medical and surgical treatment of any such persons, a bill therefor to be rendered monthly against the municipality.

2. Other indigent sick on the Zone, in Colon, or Panama, may be admitted to the hospitals on the order of the Chief Sanitary Officer.

J. Isolation of contagious diseases:

Persons having or suspected of having contagious or infectious disease, and who are sent to a hospital for the protection of the public, shall receive such medical and surgical treatment as may be necessary without charge.

K. Pay patients:

1. Pay patients shall include all persons treated by a physician of the Health Department or admitted to a Health Department hospital not otherwise described in these regulations. They may be treated by Health Department physicians and admitted to Health Department hospitals, so far as the facilities of the Health Department will permit without interfering with the treatment of employees of the Isthmian Canal Commission.

2. The charge to be made such patients shall be as follows:

Professional visit at hospital or dispensary	$3
Professional call	5
Hospital treatment, per day	2
Consultation	5
In private room	4
Special nurse, per day	3
Special servant, per day	1
Operations of minor surgery	5 to 100
Operations of medium severity (surgery of the extremities, etc.)	100 to 300
Major operations (laparotomy, trephine, etc.)	from $250 upward

3. Any pay patient may employ any physicians desired by such patient, and such physicians may have access to such patient and the use of all supplies and conveniences of the hospital, subject to the following regulations:

(a) That the physician shall have the permission of the superintendent of the hospital for the admission of the patient in question, the assignment of bed, ward, or room and terms of payment being arranged with the superintendent.

(b) That the hours of visit shall be arranged with the superintendent so as not to interfere with the hospital administration.

(c) That such supplies and medicines prescribed as are not in the hospital stock shall be procured elsewhere by the physician.

(d) A charge of not less than $5 and not more than $10 will be made for the use of the operating room.

(e) Any person who accompanies a patient shall be charged $1 a day if they occupy the same room, but if separate room be furnished he shall be charged as if a patient.

L. Miscellaneous:

1. All charges fixed by these regulations are in United States currency, and all money collected hereunder shall be accounted for as public money.

2. The charges fixed include, in all cases, such medicines and surgical dressings as may be necessary.

3. The family of an employee shall be understood to include those persons who are members of his immediate household and dependent upon him.

4. Nothing contained in these regulations shall be construed to alter or change the duties of police physicians as prescribed by police regulations.

5. In cases of emergency and where humanity or the public good requires it, a physician may depart from these regulations, but in each such case a special report of such departure should be made to the Chief Sanitary Officer.

6. Except as provided in the preceding paragraph, these regulations are intended to supersede all regulations and orders now in force on the subject to which they relate.

7. In special cases the charges provided herein may be reduced by the Chief Sanitary Officer.

8. Persons admitted to canal hospitals whose cases do not fall under above regulations shall be charged for as pay patients.

In this connection the Chief Sanitary Officer requested such a modification of L–2, same regulations, as would enable physicians employed by the Commission to look after pay patients, not employees of the Commission, and to make charges therefor, retaining such fees as compensation for such service. After discussion the Commission decided against the retention of such fees by the physicians.

The Chief Sanitary Officer was requested to arrange, if possible, to furnish gold employees having their families on the Isthmus medical attendance free of charge when such employees are sick in quarters.

22. The Chairman laid before the Commission a letter from the Chief Sanitary Officer, in which letter it was recommended that all buildings on hospital grounds pertaining to the hospitals be placed exclusively under the charge of the Superintendents of such hospitals, and further, that the assignment of living quarters in such hospital grounds be taken out of the jurisdiction of the Department of Labor, Quarters, and Subsistence.

After discussion, it was

Resolved, That all living quarters distinctly and definitely within the hospital grounds shall be regarded as for the use of hospital tenants, doctors, nurses, etc., but that the assignment of same shall remain under the jurisdiction of the Department of Labor, Quarters, and Subsistence, as directed in the Executive Order of November 17, 1907.

23. The Chairman called a meeting of the Commission, to be held at the Hotel Tivoli, at 2 o'clock Saturday afternoon, April 27, to meet a delegation of business men from the Southern and Central Western States.

There being no further business, the meeting adjourned.

ONE HUNDRED AND TWENTY-FIFTH MEETING.

ANCON, CANAL ZONE, *April 27, 1907.*

The Commission met at the call of the Chairman at 2 o'clock p. m.

Present: Commissioners Goethals (Chairman), Sibert, Gaillard, Rousseau, Gorgas, and Smith.

Absent: Joseph C. S. Blackburn.

Commissioner Rousseau acted as Secretary of the meeting.

1. The following regulations providing for certain taxes and licenses, and also regulations respecting sale of intoxicating liquors on the Canal Zone, were read and approved:

By authority of the President of the United States the following regulations providing for certain taxes and licenses in the Canal Zone shall be in force on and after May 1, 1907:

SECTION 1. All ordinances and resolutions heretofore enacted by any municipal council of the Canal Zone and now in force in the Canal Zone or any part thereof, so far as they provide for the collection of taxes and the issue of licenses—except such as relate to the issue of licenses for the sale of intoxicating liquors—are hereby repealed. But nothing herein contained shall be

construed to affect any outstanding licenses issued conformably to the laws and regulations now or heretofore in force, or to require the payment of any tax provided for herein upon any article or for the doing of any act upon or for which a tax has already been paid, until such license shall have expired or have been revoked, or until the expiration of the period for which such tax has been paid.

SECTION 2. It shall be unlawful for any person, firm, or corporation to have in his or its possession any of the articles or things hereinafter enumerated, or to conduct or engage in any business hereinafter mentioned, without obtaining the license or paying the tax provided for herein. Applications for licenses to conduct any business or for the enjoyment of any privilege under these regulations, shall be in writing, addressed to the District Collector of the district in which it is desired to conduct the business or enjoy the privileges, and stating the location of the proposed business or privilege. All licenses and taxes provided for herein shall be issued or received by the District Tax Collector. Licenses and taxes provided for in these regulations shall authorize the conduct of the business or the exercise of the privilege within the administrative district only for which the licenses are issued or the taxes paid.

SECTION 3. There shall be levied each year upon the rental value of all buildings and structures and upon all improvements upon agricultural and grazing lands—including as improvements: clearings, fences, and plantations—a rental tax equal to five per centum of the annual rental derived or that should be reasonably derived therefrom.

SECTION 4. The owner of buildings, structures, or improvements upon the said land, or the occupant making the same, shall be primarily responsible for the said rent.

SECTION 5. *Rents and Profits from public property.*—(*a*) The charge for rental of agricultural land shall be three dollars ($3.00) per hectare per annum: *Provided*, That if it shall appear at the end of the first year's occupancy of any such agricultural land that the tenant thereof has improved the same, by cultivation or the construction of buildings, to the value of fifty dollars ($50.00) per hectare, he shall be granted the free use of the land for the second year of such occupancy.

(*b*) The charge for the privilege of cutting firewood from public land shall be twenty-five (25) cents per cord of one hundred and twenty-eight (128) cubic feet.

(*c*) The charge for the privilege of burning charcoal upon public land shall be two and one-half (2½) cents per bushel for the charcoal burned.

(*d*) The charge for the privilege of gathering shells from public lands shall be one dollar ($1.00) per month for each person.

(*e*) The charge for the privilege of occupying space in the public markets shall be fixed as to each market by the Collector of Revenues and the Superintendent of Public Works jointly.

SECTION 6. *Licenses.*—The following charges shall be made for licenses:

For keeping a dog, one dollar and fifty cents ($1.50) for each male dog, and three dollars ($3.00) for each female dog per year: *Provided*, That dogs used for watch dogs on farms in the country and not permitted to run at large shall not be subject to taxation. The owner of each dog licensed shall keep the animal in good condition, and in case the dog contracts a contagious, infectious, or loathsome disease, it shall be the duty of the owner to kill it immediately. There shall be attached to the neck of each dog licensed a tag, to be supplied by the District Collector without charge to the owner of the dog, upon which shall appear the name of the administrative district, the period for which the license

is issued, the number of the license, and the words "Dog License." Any dog found at large not wearing such tag shall be taken up by the police and kept during three (3) days in a proper place, after which, if the owner shall not appear to claim the dog, it shall be killed by the police. If the dog is reclaimed by the owner, he shall pay one dollar ($1.00) fine and the license fee if unpaid.

SECTION 7. (*a*) For maintaining for hire a public coach or carriage for the transportation of passengers, $1.25 per month. For maintaining for hire a public cart or dray for the transportation of baggage or freight, one dollar per month.

(*b*) For operating and maintaining any public restaurant, cantine, lunch counter, hotel, inn, and boarding or lodging house, one dollar per month.

(*c*) For carrying on the business of a peddler, $2.50 per month: *Provided*, That no license shall be required where only articles of food are sold.

(*d*) For carrying on the business of an auctioneer, $12.50 per month.

(*e*) For maintaining a public billiard table or bowling alley, $5.00 per quarter.

(*f*) For public horse races, $10.00 for each day.

(*g*) For maintaining a public dance hall, $10.00 per month.

(*h*) For carrying on the business of a pawnbroker, $10.00 per month.

(*i*) For conducting theatrical and like amusements tendered the public, for which an admission fee is charged:

(1) Circuses, menageries and caravans under canvas, $25.00 for the first day, and $5.00 for each additional day exhibitions are given.

(2) Minstrel, musical, variety, athletic, and all other similar shows or exhibitions given under canvas or within an enclosure, $5.00 for each performance or exhibition.

(3) Musicians, jugglers, acrobats, trick riders, fortune tellers and persons engaged in similar business or professions, performing in the public highway or from house to house, $1.00 per month for each person.

(*j*) For maintaining a merry-go-round for hire, $25.00 per month.

(*k*) For operating a hurdy-gurdy, street piano, or hand organ, $1.00 per month.

SECTION 8. *Tax on Consumption of Commercial Commodities.*—(*a*) The following taxes shall be charged and collected on the slaughter of animals for food:

Each bull or steer	$4.00
Each cow	3.00
Each calf	2.00
Each hog	1.50
Each sheep	1.00
Each goat	.50

(*b*) For the sale of meat within the Canal Zone from animals killed outside of the Zone, there shall be charged and collected a tax of one cent a pound.

(*c*) A tax of one-half of one per cent of the value of the stock on hand on the first day of the month in any store, shop, or booth where dry goods, hardware, drugs and medicines, and other similar articles of commerce are offered for sale, shall be charged and collected monthly; provided that the minimum tax shall be one dollar per month, and provided further, that no tax shall be collected on groceries and articles of food.

(*d*) For the retail sale of soda water or other aerated waters from any fountain or booth, there shall be collected a tax of $2.00 a month.

(*e*) For the sale of soda water, other aerated waters, and ice cream from any cart or other vehicle, there shall be charged and collected a tax of $1.00 a month.

(*f*) For the retail sale of tobacco in any form there shall be charged and collected a tax of $2.00 a month.

SECTION 9. *Poll Tax.*—Each male, a permanent resident of the Canal Zone, between the ages of 18 and 60 years, shall be required to pay a poll tax of $2.00 yearly in advance. The tax shall be due and payable January 1 of each year, and shall be delinquent January 31; provided that any person may, by working two days on public improvements in the Canal Zone, under the direction of the Superintendent of Public Works, and presenting to the District Tax Collector a certificate of such work, be relieved from the payment of this tax.

SECTION 10. *Weights and Measures.*—The fee for sealing any set of weights or measures shall be twenty-five cents.

SECTION 11. Unless otherwise stated, annual taxes and licenses shall be due and payable the first day of July; semiannual taxes and licenses the first days of July and January; quarterly taxes and licenses the first days of July, October, January, and April; and monthly taxes and licenses the first day of each month. The tax or license for any part of any period herein named shall be the same as for the full period.

SECTION 12. All taxes and licenses fixed herein shall be payable in advance.

SECTION 13. All amounts referred to herein are in United States currency.

SECTION 14. Any person violating any provision of these regulations shall be guilty of a misdemeanor, and shall, upon conviction in any district court of the Canal Zone, be punished by fine not exceeding $25.00 or imprisonment not exceeding 30 days, or both fine and imprisonment, in the discretion of the court.

REGULATIONS RESPECTING THE SALE OF INTOXICATING LIQUORS IN THE CANAL ZONE, ISTHMUS OF PANAMA.

By authority of the President of the United States the following regulations respecting the sale of intoxicating liquors within the Canal Zone, Isthmus of Panama, will be in force on and after June 1, 1907:

SECTION 1. All laws and regulations heretofore adopted governing the sale of intoxicating liquors, or the issue of licenses therefor, are hereby repealed, and the following substituted therefor. But these regulations shall not affect any outstanding license issued conformably to the laws and regulations now or heretofore in force.

SECTION 2. It shall be unlawful for any person or any employee or agent of such person to conduct or maintain any saloon, bar, or drinking place, or to keep in stock, sell, serve, give away, or otherwise dispose of any fermented or distilled vinous, malt, or spirituous beverages or liquors, unless the proprietor shall have first obtained a license therefor.

SECTION 3. A license for a period not exceeding one year, terminating the 30th day of June, may be issued to a person or persons of good character, authorizing him or them to keep and maintain, at a definite location and place specified in the license, subject to these regulations, a saloon, bar, or drinking place for the sale of intoxicating liquors, including thereunder fermented, vinous, malt, and spirituous beverages, in quantities less than five gallons.

SECTION 4. The Isthmian Canal Commission shall determine, not less than sixty days before the first of July, each year, the number of saloons or drinking places that may be licensed in or near each town or village in the Canal Zone. In doing so it shall determine approximately the limits within which such saloons and drinking places may be located, having regard to the hotels, kitchens, labor camps, hospitals, asylums, railroad stations, schools, churches, or other buildings in each town or village.

SECTION 5. Notice of the number of saloons permitted in each town or village, and the limits within which they must be located, shall be advertised by the Collector of Revenues at least once a week, for two successive weeks, in two newspapers of general circulation on the Isthmus of Panama.

SECTION 6. Applicants shall be invited to submit applications for licenses prior to June 1st of each year. With his application each applicant shall submit a sworn statement in writing showing his age, citizenship, the value and location of the property, real and personal, owned by the applicant within the Canal Zone; his business experience and previous occupations, and the places and times where and when the same were carried on; the length of time the applicant has been engaged in business on the Isthmus of Panama, and the character and place of his business; whether the applicant has been tried or convicted in any court for any violation of law; the town or village at or near which, and one or more locations therein or near thereto, at one of which he proposes to carry on business; the character of the building in which the business will be conducted; and the approximate value of the average stock the applicant proposes to carry. His application shall be supported by the affidavits of two well-known residents of the Canal Zone or of the Republic of Panama, that they have known the applicant for not less than six months, and that he is a person of good moral character and business standing, and the statement shall be accompanied by a certified check or certificate of deposit made payable to the Treasurer of the Canal Zone for not less than $200.00 gold.

SECTION 7. On or prior to June 10 of each year the Isthmian Canal Commission shall publish a statement announcing the names of the successful applicants and the locations within which they will be licensed to carry on business.

SECTION 8. In awarding the licenses to the various applicants the Commission will take into consideration the personal character, financial standing, business record, and the previous good conduct of the applicant in any business in which he may have engaged, the location of the applicant's proposed saloon, and the character of the house in which he proposes to carry it on, with a view to awarding the preference to those applicants carrying on business in the most substantial, open, and well-appointed houses, and those freest from sanitary objections, and any other fact respecting the applicant or his proposed business that it deems proper to take into consideration.

SECTION 9. All licenses hereunder shall pay for license a fee of $1,200.00, United States currency, per year, one-half of which shall be paid for each semiannual period in advance.

SECTION 10. All saloons, bars, and drinking places licensed under these regulations shall be closed from 11 o'clock p. m. until 6 o'clock a. m. the following day, and from 12 o'clock noon until 6 o'clock a. m. the following day on Sundays and all legal holidays, and it shall be unlawful to sell, give away, or otherwise dispose of any fermented, vinous, malt, or spiritous or other intoxicating liquors in any saloon, bar room, or other drinking place between the above-mentioned hours.

SECTION 11. Every saloon, bar, or other drinking place shall open on a street, with a front door which shall be not less than four feet in width and eight feet in height, and a window which shall be not less than three feet in width and five feet in height. The door and windows shall, at all times during hours when the saloon, bar, or drinking place is closed to business, be entirely unobstructed or uninclosed with bars, shutters, or otherwise except with glass, and they shall be so arranged that each and every part of the room may be seen from each window or door at any and all times. The room in which the saloon, bar, or drinking place is situated shall contain not less than four hundred square feet of floor space. The walls and ceiling of the room shall be of wood or plaster,

and the floor shall be of wood or concrete. It shall at all times be kept in a cleanly condition, and shall be provided with adequate means of light and ventilation. There shall not be kept in any such room any tables, chairs, or benches for the use of customers, and only such tables, chairs, and benches as may be necessary for the use of employees of the saloon, bar, or drinking place in the transaction of their business. Any room used as a saloon, bar, or drinking place shall not be used for any other purpose, and it shall be unlawful to have or expose for sale therein any article other than fermented and distilled liquors and carbonated beverages usually known under the name of soft drinks, except cigars and tobacco, which may be sold upon the payment of the required license fee therefor. Where billiard tables or bowling alleys are operated in connection with any saloon, they shall be located in rooms separate and distinct from the saloon or drinking place proper. Such rooms, or any room, connecting with the saloon or drinking place shall open upon a street, with rooms and windows arranged as is provided for in the case of the saloon or drinking place, and shall be exposed to complete observation upon Sundays and holidays in the same manner. It shall be unlawful at any time to serve drinks under the same or any license in any such billiard room or bowling alley, or other room connecting with the saloon or drinking place proper. It shall be unlawful for the holder of any license herein provided for to maintain any but a quiet and orderly place, or to sell, or serve, or permit to be sold or served or to be given away, any intoxicating liquors to any intoxicated person or to any person under the age of sixteen years, or to permit any intoxicated person or any person under the age of sixteen years to be or remain in or about the premises where such liquors are kept for sale, or to sell or keep therein any wine, beer, or liquors except such as is of good, standard quality, as defined by the sanitary regulations of the Canal Zone, and free from adulteration.

SECTION 12. In the event of the revocation or cancellation of any license granted under the terms of these regulations, another license may, in the discretion of the Isthmian Canal Commission, be issued for the unexpired portion of the year for which the revoked or cancelled license was issued, for the sale of liquor at the same place, but such license shall be issued only after advertisement for the same length of time and under the same conditions as provided herein for the issuance of the cancelled or revoked license.

SECTION 13. It shall be the duty of the holder of a license for the sale of intoxicating liquors to keep it posted in a conspicuous place in the room where the liquors are sold or served, and the failure to do so is declared unlawful.

SECTION 14. No license shall be transferred from one person to another, or from one place to another, without the consent of the Isthmian Canal Commission.

SECTION 15. All licenses herein provided for shall be issued by the Collector of Revenues of the Canal Zone upon the authority of the Isthmian Canal Commission regularly granted, and upon the payment to the Collector of Revenues, or his deputy or assistant, of the amount of such license as herein provided for.

SECTION 16. Criminal prosecution under these regulations shall be instituted in the district courts of the Canal Zone against the person or persons violating any of the provisions of these regulations, and, upon conviction thereof, offenders shall be punished for each offense by fine not to exceed twenty-five dollars, United States currency, or imprisonment not to exceed thirty days, or both.

SECTION 17. In case any holder of a license herein provided for shall be convicted of a violation of any of the provisions of this ordinance, or of any police regulation or law governing the sale of liquors, now or hereafter in force in the Canal Zone, his license shall at once become null and void as the consequence of such conviction.

SECTION 18. Any license issued under the provisions of these regulations may be cancelled by the Isthmian Canal Commission at any time for good and sufficient cause, but if the license should be cancelled for any cause other than a violation of this or any law or regulation in force in the Canal Zone the license fee proportioned to the unexpired portion of the license shall be refunded to him.

2. At 2.30 p. m. the Commission met the business men from the south and central West and discussed the matter of purchases from their territory of supplies to be used in the construction of the Canal, and listened to their presentation of the matter. Messrs. Burnett and Tubby attended on invitation.

There being no further business the meeting adjourned at 4.30 p. m.

ONE HUNDRED AND TWENTY-SIXTH MEETING.

CULEBRA, CANAL ZONE, *May 21, 1907.*

The Commission met at the call of the Chairman at 2.30 o'clock p. m.

Present: Commissioners Goethals (Chairman), Sibert, Gaillard, Rousseau, and Blackburn.

Absent: Commissioners Gorgas and Smith.

The Commission elected the Chairman's Secretary, Mr. E. P. Shannon, as Acting Secretary of the meeting.

The minutes of the one hundred and twenty-fourth meeting of the Commission were approved with the following change in paragraph 21:

Section 8, under "L"—hospital rules and regulations—was changed to read as follows:

8. Persons admitted to canal hospitals whose cases do not fall under above regulations shall be charged for as pay patients.

In this connection the Chief Sanitary Officer requested such a modification of L-2, same regulations, as would enable physicians employed by the Commission to look after pay patients, not employees of the Commission, and to make charges therefor, retaining such fees as compensation for such service. After discussion, the Commission decided against the retention of such fees by the physicians.

The Chief Sanitary Officer was requested to arrange, if possible, to furnish gold employees, having their families on the Isthmus, medical attendance free of charge when such employees are sick in quarters.

The minutes of the one hundred and twenty-fifth meeting were approved with the exception that the last paragraph was amended to read as follows:

2. At 2.30 p. m. the Commission met the business men from the south and central West and discussed the matter of purchases from their territory of supplies to be used in the construction of the Canal, and listened to their presentation of the matter. Messrs. Burnett and Tubby attended on invitation.

There being no further business the meeting adjourned at 4.30 p. m.

On motion it was—

1. *Resolved*, That paragraph 2 under Section "A" of the regulations approved at the one hundred and twenty-fourth meeting of the Commission, governing the treatment of persons by the physicians and in the hospitals of the Health Department of the Government of the Canal Zone, be amended to read as follows:

2. A charge of $1 shall be made for each visit by a physician of the Health Department to an employee at his home or quarters, provided that if he is unable to go to a dispensary no charge shall be made for the first visit to such employee. Employees living with their families will, if they so desire, be treated at their homes without charge.

2. The following motion was made and adopted:

That the Commission recommend that all legal matters of the Commission be placed under the supervision of the member in charge of the Department of Civil Administration of the Canal Zone.

3. The Chairman called attention to the resolution adopted by the Commission at its one hundred and twenty-fourth meeting, granting the reduced rate of transportation to J. Edward Paul, from Colon to New York, but disapproving payment in the States for accrued leave. As it appeared from Medical Examining Board's certificate that Mr. Paul was found to be suffering from tuberculosis contracted in the service on the Isthmus, on motion it was—

Resolved, That the action of the Commission at its one hundred and twenty-fourth meeting, in disapproving the allowance of Mr. Paul's leave of absence and payment for same in the States, be amended to provide for the granting of six weeks' leave with pay without returning to the Isthmus.

4. The Chairman presented a letter from Mr. E. Hauer, formerly an employee of the Division of Material and Supplies, whose position as Chief Clerk of the Purchasing Branch of that Division was abolished while he was on leave of absence, requesting that he be paid his salary, at the rate of $250 United States currency per month, for twelve weeks' leave, commencing April 23, 1906, without his returning to the Isthmus.

On motion, it was—

Resolved, That, inasmuch as Mr. Hauer had not been brought to the Isthmus to fill any particular position and had declined to remain in the service at a lower salary, it was the sense of the Commission that his separation could not be regarded as a discharge on account of a reduction of force, and that by reason of his failure to return to the Isthmus he had forfeited pay for the leave granted him.

5. In view of the fact that certain former employees of the Zone Municipalities have been transferred to the service of the Isthmian Canal Commission under the reorganization of the system of Local Government in the Canal Zone, in accordance with the President's order of March 13, 1907, and that these employees were allowed,

while in the service of the municipalities, the same privileges of leave as the employees of the Commission, it is therefore

Resolved, That, for the purpose of determining such leave as they might be allowed in the future, their service shall be considered as dating from their employment by the municipalities, and that if no other funds are available their salaries for the period of any leave granted them in the future, accrued under their service with the municipality, should be paid from the appropriation from the Zone funds made by the act of Congress approved March 4, 1907, for the payment of contingent expenses.

6. Upon the recommendation of the Head of the Department of Civil Administration, that the trail between Gorgona and Empire be completed during the wet season at a cost of $9,700 United States currency, $6,500 of which should be apportioned against the administrative district of Empire and $3,200 against the administrative district of Gorgona, it was—

Resolved, That authority be granted for the expenditure from the funds of the Canal Zone of nine thousand seven hundred ($9,700) dollars United States currency for the construction of a trail between Gorgona and Empire, six thousand five hundred ($6,500) dollars to be apportioned against the administrative district of Empire and three thousand two hundred ($3,200) dollars against the administrative district of Gorgona.

7. In order that the roads and trails started by the Division of Public Works during the past dry season may be maintained in proper condition during the wet months, it is—

Resolved, That there be authorized the expenditure from Canal Zone funds of two thousand ($2,000) dollars, United States currency, for the maintenance of roads and trails in the Canal Zone during the six months ending December 31, 1907.

8. On motion it was—

Resolved, That in view of the improvement in the manner of conducting the saloon of Charles Bryant, at Bas Obispo, the resolution of the Municipal Council of Gorgona, approved April 14, 1907, and effective April 25, 1907, canceling his license, be, and the same is, hereby repealed.

9. On motion it was—

Resolved, When steamship companies offer to furnish suitable laborers at Colon to the Department of Labor, Quarters, and Subsistence, that such Department is authorized to accept such laborers, and that the Disbursing Officer is authorized to pay such companies for the transportation furnished such laborers, after they have rendered thirty (30) days' satisfactory service to the Commission.

Resolved, That the steamship companies in question agree to return such laborers proving unsatisfactory prior to thirty (30) days' service to the points of original embarkation without cost to the Commission.

The Disbursing Officer is authorized to pay steamship companies for transportation already furnished laborers accepted at Colon by the Department of Labor, Quarters, and Subsistence, on bills properly certified by such Department.

10. In order that legal officers of the Commission may institute suit on behalf of the United States to test the titles to certain lands, it is—

Resolved, That the General Counsel or Legal Adviser of the Isthmian Canal Commission, or the Prosecuting Attorney or Assistant Prosecuting Attorney of the Canal Zone, all or any of them are authorized to file petition in the proper circuit court of the Canal Zone praying for a decree establishing and confirming the title of the United States to the following lands:

The estates known as Gavilan and Gavilancito; San Lazara; Mangal; Punta Mala; parts of the estates originally known as the Juan Diaz Cabellero, and La Guadalupa, now known as Corozal and Corundu; part of the estate known as Cardenas; and the islands in Panama Bay, formerly known as Flamenco, now known as Naos, Culebra, Perico, and Flamenco—all situated in the administrative district of Ancon, Canal Zone; also the estate of Las Cascadas, situated in the administrative district of Empire, Canal Zone.

11. The Chairman reported that on the advice and recommendation of the General Counsel, he had authorized the purchase from Buenaventura Correoso and Sarah Abrahams de Correoso for eight thousand ($8,000) dollars United States currency, of the estate and lands of Gatun, lying on the banks of the Chagres River, in the administrative district of Cristobal, and bounded as follows: Commencing from the Quebrada Sucia, on the banks of the Chagres River to Vino Tinto Chiquito, and in length to the highlands fronting the Escudo de Veraguas, comprising seven hundred and fifty-four (754) hectares of land, but not including the three hundred hectares sold to the Universal Interoceanic Canal Company in 1882, which was then a part of the estate.

He stated that a deed for the property, dated April 25, 1907, had been secured by the General Counsel.

On motion it was—

Resolved, That the purchase of the property be ratified, approved, and confirmed.

12. *Resolved*, That the work of the Division of Public Works of the Department of Civil Administration, included in the maintenance and operation of sewer and water systems and the inspection of plumbing in Panama and Colon, the construction and repair of slaughterhouses and markets in the Canal Zone, and the construction and repair of roads, trails, and public lights in the Zone, paid for from funds derived from local taxation, be transferred from the Department of Civil Administration to the Department of Construction and Engineering; and that the work of maintaining oil lights in public streets in the Canal Zone be transferred to the Department of Labor, Quarters, and Subsistence.

13. In view of the apparent need for the construction of a public vegetable and meat market at Culebra, similar to those already erected by the Zone Municipalities at Empire, Gorgona, and Cristobal, it was—

Resolved, by the Commission, that the construction of such a building, at an estimated cost of three thousand two hundred ($3,200) dollars, United States currency, be authorized, and that this expenditure be charged against Canal Zone funds.

14. After discussion by the Commission, the following arrangement as to the number of saloons to be located at the different towns in the Canal Zone was decided upon:

Ancon	0	Matachin	2
La Sabanas	0	Gorgona	4
La Boca	0	Mamei	0
Corozal	0	Bailamonos	0
Miraflores	0	San Pablo	0
Pedro Miguel	0	Tabernilla	2
Paraiso	0	Frijoles	0
Cucaracha	0	Bohio	2
Rio Grande	2	Ahorca Lagarto	0
New Culebra	4	Lion Hill	0
Empire	10	Gatun	2
Las Cascadas	3	Mount Hope	0
Bas Obispo	3	Cristobal	0

15. The Chairman presented statements showing the appointments, promotions, and other changes in the personnel:

(a) In the Department of Government and Sanitation for the weeks ending November 10 and 17, 1906.

(b) In the Department of Law and Government for the weeks ending November 24, December 1, 8, 15, 22, and 29, January 5, 12, 19, and 26, February 2, 9, 16, and 23, March 2, 9, 16, 23, and 30, April 6, 13, 20, and 27, May 4, and 11.

(c) In the Department of Sanitation for the weeks ending November 24, December 1, 8, 15, 22, and 29, January 5, 12, 19, and 26, February 2, 9, 16, and 23, March 2, 9, 16, 23, and 30, April 6, 13, 20, and 27, May 4 and 11.

(d) In the Department of Construction and Engineering for the weeks ending November 10, 17, 24, December 1, 8, 15, 22, and 29, January 5, 12, 19, and 26, February 2, 9, 16, and 23, March 2, 9, 16, 23, and 30, April 6, 13, 20, and 27, May 4 and 11.

(e) In the Department of Labor, Quarters and Subsistence for the weeks ending December 1, 8, 15, 22, and 29, January 5, 12, 19, and 26, February 2, 9, 16, and 23, March 2, 9, 16, 23, and 30, April 6, 13, 20, and 27, May 4 and 11.

(f) In the office of the Disbursing Officer for the month of November, and for the weeks ending December 1, 8, 15, 22, and 29, January 5, 12, 19, and 26, February 2, 9, 16, and 23, March 2, 9, 16, 23, and 30, April 6, 13, 20, and 27, May 4 and 11.

(g) In the office of the Local Auditor for the month of November and for the weeks ending December 1, 8, 15, 22, and 29, January 5, 12, 19, and 26, February 2, 9, 16, and 23, March 2, 9, 16, 23, and 30, April 6, 13, 20, and 27, May 4 and 11.

All of which were ratified and approved.

16. A committee consisting of Commissioners Sibert, Gaillard, and Rousseau was appointed to investigate the numerous petitions and communications received from mechanics employed by the Isthmian

Canal Commission relative to increase of wages and privileges and to make report and recommendations to the Chairman. This same committee was instructed to draw up regulations governing longevity increase in pay recommended by the Secretary of War and approved by the President.

17. A committee consisting of Commissioners Sibert and Rousseau, and Mr. G. D. Brooke, Superintendent of Motive Power and Machinery, was appointed to consider the question of the classification of employees to constitute the so-called gold and silver rolls.

18. Commissioners Blackburn, Gaillard, and Rousseau were appointed a committee to look into the question of marine barracks, as to location, size, and type of buildings, and make a report thereon to the Chairman. The Commanding Officer of the Marines on the Isthmus was requested to nominate one of his officers to serve on the committee.

There being no further business, the meeting adjourned at 5 o'clock.

ONE HUNDRED AND TWENTY-SEVENTH MEETING.

CULEBRA, CANAL ZONE, *May 29, 1907.*

The Commission met at the call of the Chairman at 10.30 o'clock a. m.

Present: Commissioners Goethals (Chairman), Sibert, Gaillard, and Rousseau.

Absent: Commissioners Blackburn, Gorgas, and Smith.

The Commission elected the Chairman's Secretary, Mr. E. P. Shannon, as Acting Secretary of the Commission.

The Chairman called the attention of the Commission to a letter from the Disbursing Officer stating that Thursday, May 30, 1907, Decoration Day, was not one of the legal holidays under the Canal Zone laws, in view of which it was—

Resolved, That May 30 shall henceforth be observed as a legal holiday in the Canal Zone and be placed in the same category as Thanksgiving Day and Christmas, so far as the payment of daily and hourly men is concerned, as prescribed in the United States by existing laws.

There being no further business the meeting adjourned at 11 o'clock a. m.

ONE HUNDRED AND TWENTY-EIGHTH MEETING.

CULEBRA, CANAL ZONE, *June 7, 1907.*

The Commission met at the call of the Chairman at 2 o'clock p. m.

Present: Commissioners Goethals (Chairman), Blackburn, Sibert, Gaillard, and Rousseau.

Absent: Commissioners Gorgas and Smith.

The Commission elected the Chairman's Secretary, Mr. E. P. Shannon, as Acting Secretary of the Commission.

The minutes of the one hundred and twenty-sixth meeting were approved with the following modifications:

16. A committee consisting of Commissioners Sibert, Gaillard, and Rousseau was appointed to investigate the numerous petitions and communications received from mechanics employed by the Isthmian Canal Commission relative to increase of wages and privileges and to make report and recommendations to the Chairman. This same committee was instructed to draw up regulations governing longevity increase in pay recommended by the Secretary of War and approved by the President.

17. A committee, consisting of Commissioners Sibert and Rousseau, and Mr. G. D. Brooke, Superintendent of Motive Power and Machinery, was appointed to consider the question of the classification of employees to constitute the so-called gold and silver rolls.

18. Commissioners Blackburn, Gaillard, and Rousseau were appointed a committee to look into the question of Marine Barracks as to location, size, and type of buildings, and make a report thereon to the Chairman. The Commanding Officer of the Marines on the Isthmus was requested to nominate one of his officers to serve on the committee.

The minutes of the one hundred and twenty-seventh meeting were presented and approved.

1. The Chairman presented a letter from the Acting Chief Sanitary Officer, stating that Dr. Ernest H. Wheeler had resigned May 28 and recommending that he be paid in the States for six weeks' leave of absence granted him, effective April 17, without the necessity of returning to the Isthmus.

On motion it was—

Resolved, That, inasmuch as the request of the Acting Chief Sanitary Officer was based solely on the length and satisfactory character of Doctor Wheeler's service, payment in the States for the leave granted him be not authorized.

2. The Chairman laid before the Commission a certificate from the Medical Examining Board, stating that Mr. William G. Uffendell, who was granted twenty-eight days' leave of absence with pay, effective April 1, had been found to be suffering from complicated heart trouble, and recommending that he be not required to return to the Isthmus. It was—

Resolved, That payment in the States for the leave granted Mr. Uffendell be authorized without the necessity of his returning to the Isthmus.

3. The Chairman presented a letter from the Acting Chief Sanitary Officer relative to the case of Mr. Arthur R. Richards, who lost his right foot as the result of a railroad accident on May 5. On motion it was—

Resolved, That the Acting Chief Sanitary Officer be directed to take the necessary action to equip Mr. Richards with a suitable artificial limb.

4. The Chairman presented a letter from Division Engineer Holcombe stating that Mr. Frederic R. Bartles had resigned on May 15 on account of ill health of his wife, and recommending that he be paid in the States for fifty-nine days' leave of absence granted him, effective March 18, 1907, without the necessity of returning to the Isthmus. On motion it was—

Resolved, That Mr. Bartles be not paid in the States for the leave in question.

5. The Chairman presented a letter from the Disbursing Officer, dated June 6, 1907, inclosing certificate of the Medical Examining Board to the effect that Mr. Bernard Kelly had been found to be suffering from pulmonary tuberculosis contracted in the line of duty on the Isthmus. It was on motion—

Resolved, That Mr. Kelly be paid in the United States for such leave of absence as may be granted him, without the necessity of returning to the Isthmus.

6. The Chairman laid before the Commission a letter under date of June 7, 1907, from the Acting Chief Sanitary Officer, stating that Mr. E. C. Smith, Clerk, Class D, had resigned on July 20 at the expiration of the six weeks' leave granted him, and recommending that he be paid for such leave in the States. On motion it was—

Resolved, That inasmuch as the original appointment of Mr. Smith, under which he served until the time of his resignation, contains no provision that he shall return to the Isthmus to receive pay for vacation leave, he be paid in the States for thirty-five days of the leave granted him, as the additional seven days would necessarily be consumed in transit from New York to Colon in the event of his return to the Isthmus.

7. Upon the recommendation of the Head of the Department of Civil Administration, it was—

Resolved, That the Commission authorizes the installation of 17 single glower Nernst lamps in the streets of Cristobal, at an estimated cost of $575 (United States currency), and the maintenance of these lamps at an estimated cost of $2.95 (United States currency) per lamp per month; the installation and maintenance to be under the direction of the Electrical Department of the Panama Railroad, and the cost to be defrayed from Zone funds.

8. A letter was presented by the Head of the Department of Civil Administration submitting applications for liquor licenses for the year

beginning July 1, 1907, in the Canal Zone, together with recommendations as to the licenses to be issued.

After examination of the papers in the case and after discussion, the Head of the Department of Civil Administration was authorized to take necessary steps for the issue of licenses to the following applicants:

Rio Grande: Kwong Chong, Prudencia San Martin.
New Culebra: John Chong Wing, Hip Wo, James McFarlane, and Joseph Roger Coyne, N. B. Casado.
Empire: Charles Daniel Kinkaid, Mezele Gustave, Yuen Hing, Hop Hing, Charles Robert Cantor, Abraham Rome, Manuel Leones, H. F. Younge, Louis H. Cavallier, M. R. Esquivel.
Las Cascadas: Justiniano Richford, Lai Wo, Pascal Canavaggio.
Bas Obispo: See Lee, Charles Bryant, Peter S. Curzel.
Matachin: Jose M. de la Puerta, Jose Palma.
Gorgona: Cecil MaCalla, Jorge Andrade, Jakob Kowalsky, Tracy Small.
Tabernilla: Kwong Foo Yuen, Lam Ling Hing.
Bohio: Wing Lee, Yee Shun.
Gatun: Henry Hellinger.

9. Commissioner Blackburn presented a draft of an agreement between the Isthmian Canal Commission and the Government of Panama embodying regulations for the collection of water rates in the city of Panama. After discussion the proposed agreement was approved as submitted, to be effective July 1, 1907.

There being no further business the meeting adjourned at 5.45 o'clock p. m., to meet at Culebra, Canal Zone, at 11 o'clock a. m., June 11.

ONE HUNDRED AND TWENTY-NINTH MEETING.

CULEBRA, CANAL ZONE, *June 11, 1907.*

The Commission met at the call of the Chairman at 11 o'clock a. m.

Present: Commissioners Goethals (Chairman), Blackburn, Sibert, Gaillard, and Rousseau.

Absent: Commissioners Gorgas and Smith.

The Commission elected the Chairman's Chief Clerk, Mr. M. B. De Putron, as Acting Secretary for the meeting.

1. The Chairman called attention to the resolution adopted by the Commission at its one hundred and twenty-fourth meeting, authorizing the reduced rate of transportation to Edwin D. Duvall from Colon to New York, but disapproving payment in the States for accrued leave. As it appeared from subsequent certificate of the Medical Examining Board that Mr. Duvall was found to be suffering from tuberculosis contracted in the line of duty on the Isthmus, it was

Resolved, That the action of the Commission at its one hundred and twenty-fourth meeting in disapproving the allowance of Mr. Duvall's

leave of absence and payment for same in the States, be amended to provide for payment in the States for six weeks' leave of absence granted him, without the necessity of his returning to the Isthmus.

2. The Chairman presented the case of Frank P. Doherty, a clerk in the office of the Local Auditor, who was granted six weeks' leave of absence with pay, effective February 13, 1907. It appeared from the papers that Mr. Doherty, prior to going on leave, was found to be suffering from tuberculosis, and as the certificate of the Medical Examining Board stated that his illness had been contracted on the Isthmus in the line of duty, on motion it was

Resolved, That Mr. Doherty be paid in the States for the leave granted him, without the necessity of returning to the Isthmus.

3. Upon the request of the Head of the Department of Civil Administration, the construction of a new slaughterhouse at Gorgona at an estimated cost of $1,000 United States currency, to be paid from local funds, was authorized.

4. On motion it was

Resolved, That for all new employees arriving from the United States without sufficient funds to purchase the regular $15 hotel meal book, a special hotel meal book, good for 16 meals, will, on application, be issued on the day of their arrival; and that in the event of such employees leaving the service before the value of the time earned by them is sufficient to pay for the special book issued, the balance be charged to recruiting.

5. Whereas it appears from statistics prepared by the officers that the monthly amount of transportation on the Panama Railroad furnished to officials and employees of the Isthmian Canal Commission on the Isthmus at one-half the regular passenger rates exceeds the sum of $7,000 authorized by resolution of the Commission at its one hundred and twenty-fourth meeting, held April 24, 1907; therefore, be it

Resolved, That beginning June 1, 1907, and thereafter until statistics again warrant change, the lump sum of $11,000 per month be paid by the Commission for the transportation of their officials and employees on the regular scheduled trains of the Panama Railroad Company: *Provided, however*, That said lump-sum allowance per month shall not include the railroad company's proportion of the rate from New York to Panama on through business; but, on the contrary, that, as formerly, the sum of $1.20 per passenger shall be allowed and paid for the transportation of the Commission's employees en route from New York to Panama.

6. The Chairman presented a report from the Superintendent of Schools, showing the present status of the school system in the Canal Zone and containing recommendations with a view to improving the school facilities. On motion it was

Resolved, That the public school term in the Canal Zone shall extend from October 1 to June 30, with the following intermissions:

Sunday and Saturday of each week, Thanksgiving Day and the Friday following, from December 21 to January 5, inclusive, Washington's Birthday, the week preceding Easter Sunday, and Decoration Day. That teachers in Zone public schools shall be divided into three classes; those in Class 1 to be paid at the rate of $110 United States currency per month during the school term, those in Class 2 to be paid at the rate of $90 United States currency per month during the school term, and those in Class 3 to be paid at the rate of $60 United States currency per month during the school term.

Commissioner Blackburn was requested to ascertain the number of teachers of each class that would be required for the schools now available, and the number of pupils of school age for whom no facilities at present exist, this information being necessary to enable the Commission to allot the necessary funds for the ensuing year for school purposes and to arrive at some idea of the number of new schoolhouses that should be constructed in the Zone.

7. On motion it was

Resolved, That the classification of the clerical force on the Isthmus, adopted at the twenty-fourth meeting of the Executive Committee, held August 3, 1906, is revoked, and that the following shall hereafter be the classification of the clerical and accounting forces employed by the Isthmian Canal Commission on the Isthmus:

Copyists	$900
Clerks or accountants:	
Class A	$1,200 to 1,499
Class B	1,500 to 1,799
Class C	1,800 to 2,099
Class D	2,100 to 2,400
Chief clerks or chief accountants:	
Class A	2,100 to 2,399
Class B	2,400 to 2,699
Class C	2,700 to 2,999
Class D	3,000 to 3,600

An employee will be designated a clerk or accountant, chief clerk or chief accountant, according to his specific duty.

Storekeepers:	
Class A	$1,500 to $1,799
Class B	1,800 to 2,099
Class C	2,100 to 2,499
Class D	2,500 to 2,999
Class E	3,000 to

Resolved, further, That promotion from one class to another shall in each case be based on ability, combined with faithfulness and length of service, and that all appointments or promotions to the position of clerk or accountant shall be made strictly in accordance with the requirements of civil-service rules and regulations.

8. A request was submitted from the Harbor Master at Colon that the American waters in Limon Bay be buoyed so as to show accu-

rately the area over which his control extended. The Zone line, so far as the waters adjacent to Colon are concerned, is covered by a provisional agreement between the Governor of the Canal Zone and the Panamanian authorities, dated June 15, 1904. During the discussion the landing place for the cable of the Central and South American Telegraph Company, which is expected between July 1 and 15, and the authority to place said cable in the Manzanillo Bay was considered, and showed the necessity for having the Zone delimitation fixed permanently. Commissioner Blackburn was appointed a committee of one to confer with the Secretary of State of the Republic of Panama with a view to ascertaining the possibility of reaching a fixed definite agreement as to the limiting lines of the Canal Zone in the waters adjacent to Colon.

9. The Chairman presented a letter from Commissioner Jackson Smith relative to bringing the families of Spanish laborers from Spain on the basis of the Commission advancing the necessary price of passage, to be subsequently reimbursed by retention of a portion of the laborers' pay. After discussion it was decided to ascertain, if possible, the number of people composing the families of the Spanish laborers that the latter desired to bring to the Isthmus, and also requesting consideration of the proposition on the basis of the Commission furnishing the contract rate to members of a laborer's family, payment being made in advance by the laborer for the necessary cost of transportation.

10. On motion, it was

Resolved, That the following general conditions of employment be adopted for employees located on the Isthmus of Panama, other than laborers, to be made effective July 1, 1907:

GENERAL CONDITIONS OF EMPLOYMENT.

Service must be satisfactory to the head of the department in which employed, and employees are subject to the regulations of the Commission.

The compensation and conditions of employment will be specified in provisional appointments. Such compensation will begin with entry into service on the Isthmus, except for those employed in the United States, in which latter cases compensation will begin upon the date of embarkation at port of departure from the United States; but no payment on account of salary accrued from the date of departure until date of actual duty on the Isthmus shall be made until after thirty days' service on the Isthmus. This latter provision, however, applies only to resignations, and not to discharges or other separations from the service which are beyond the employee's control. An employee appointed with rate of pay per hour will be paid, as above set forth, on a basis of an eight-hour day up to the time of his actually entering upon the performance of his duties upon the Isthmus.

An employee whose compensation begins upon the date of his departure from the United States will be granted free transportation from port of departure, including meals on the steamer, but will be required to pay all the expenses of the journey to such port, which will not be refunded.

When the exigencies of the steamship service permit, members of the immediate family of an employee will be granted, upon request, the Government rate on the steamers of the Panama Railroad Company operating between the United States and Cristobal. No charge will be made for children under 6 years of age, and half rates will be charged for children between the ages of 6 and 12 years. An employee will not be permitted to take his family to the Isthmus at the Government rate until he has first gone there and secured quarters for them.

A former employee from the United States, who served less than one year, reengaged for duty on the Isthmus, will receive pay only from the date of his reentry into the service on the Isthmus, and he will be charged the Government rate on the steamers of the Panama Railroad and Steamship Company operating between the United States and Cristobal.

Assignment to duty is vested in the head of the department in which employed, and an employee is expected to perform such duties as may be properly assigned to him.

Where practicable, and in the best interests of the service, an employee will be provided with such quarters on the Isthmus as may be available from time to time. Family quarters will be assigned when available, assignments to be made in accordance with the date of application. Experience shows that about ten months elapse between application and assignment.

The Commission reserves the right to pay in any money, the value or parity of which is guaranteed by the United States. Being on the gold roll will not in future confer any special privileges.

An employee whose salary is fixed on an annual or monthly basis will receive no pay for overtime work. Such employees may be granted, in the discretion of the head of the department in which employed, with the approval of the Chairman, not to exceed six weeks' leave of absence with pay for each twelve months' service.

This grant of leave of absence is not a vested right, but is made for the benefit of the Government in preserving the health of those employees not accustomed to work in a tropical country, and will be confined to such employees. It must be taken in a country affording the necessary change of climate, and compensation for the period of such leave will not be paid until the first pay period after the employee returns to the Isthmus and reports for duty.

If such leave be granted, an employee will be allowed the Government rate on the steamers of the Panama Railroad Company operating between the United States and Cristobal. This leave is not to be cumulative, unless an employee is prevented by the Government from taking such leave when due. Leave may be granted any time after ten months' service.

If an employee entitled to leave after ten months' service shall be declared by the Medical Examining Board of the Department of Health to be physically unfit for further service on account of injury or disease contracted in line of duty on the Isthmus, he shall be granted

six weeks' leave of absence with pay, and paid in the United States for this period of leave without returning to the Isthmus.

Because of the conditions surrounding their original employment, the provisions herein covering leaves will be extended to Messrs. Inocencio Galindo, R. M. Arango, F. Mutis Duran, C. Bertoncini, and M. Regis.

Employees not reporting for duty within fifteen days after expiration of leave will forfeit the right to pay for leave period.

An employee whose compensation while on duty carries with it subsistence or quarters will not be entitled to either, or commutation thereof, while on leave of absence.

To assist the Government in maintaining a skilled force on the Isthmus, all regular employees above the grade of laborer, unaccustomed to a tropical climate, may be granted fifteen days' sick leave with pay for each six months' service, on the certificate of an authorized physician in the service of the Department of Health of the Isthmian Canal Commission that the employee has been unable to work on account of illness contracted through no fault of his own, or because of injury.

This leave may be cumulative to an amount not exceeding thirty days, and payment for same shall be made the first pay period after the employee returns to duty; but no payment shall be made for time lost in excess of the sick leave due at the time of such illness or injury.

The amount of compensation to be paid an employee to whom sick leave is granted, under the conditions herein mentioned, will be calculated at the rate at which such employee is carried on the rolls of the Commission at the time of said illness or injury, and in the case of an employee working on an hourly basis, such calculation shall be based on a day of eight hours.

An employee may be granted, in the discretion of the head of the department in which employed, with the approval of the Chairman, leave on account of injury incurred in the performance of duty, not exceeding thirty days in any current year, while such employee is incapacitated from duty by reason of such injury. The amount of compensation to be paid an employee to whom leave is granted on account of injury will be calculated as provided for in the case of sick leave. Leave on account of injury may be granted to an employee in addition to the sick leave above provided. Leave on account of injury shall not be cumulative, and payment for same will be made on the first pay roll following its authorization.

All employees, in case of illness or injury, will receive free medical care and attendance at the hospitals.

Employees from the United States will be given return transportation upon the termination, by or at the instance of the Commission, of satisfactory service, the character of such service to be determined by the head of the department in which employed.

The compensation of any employee above the grade of laborer, appointed with rate of pay per hour, after entering upon the performance of his duties, will be based upon an eight-hour day, with time and a half for overtime, including Sundays.

All employees whose compensation is fixed on an hourly basis, and who work on the days prior and subsequent thereto, will be allowed pay for the following holidays: January 1, February 22, May 30, July 4, Labor Day, Thanksgiving Day, and December 25.

All hourly employees above the grade of laborer who render actual service on these holidays will be allowed time and one-half in addition to pay for such holidays.

The Commission reserves the right to discharge an employee at any time for cause, and to terminate a provisional appointment when the exigencies of the service so require.

All provisional appointments will, at the end of each leave period, be so modified as to make such appointments correspond to the then existing rules and regulations of the Commission.

All appointments made prior to this resolution are hereby terminated, to take effect at the end of the next leave period accruing under such appointment. Conditions of service thereafter will be in accord with the rules and regulations of the Commission.

Resolved further, That the following provisions, covering all laborers on the Isthmus, be adopted:

If actual service is rendered on the days prior and subsequent thereto, pay will be allowed for the following holidays: January 1, February 22, May 30, July 4, Labor Day, Thanksgiving Day, and December 25. If actual service is rendered on these dates, double pay will be allowed.

Laborers may be granted, in the discretion of the head of the department in which employed, with the approval of the Chairman, leave on account of injury incurred in the performance of duty, not exceeding thirty days in any current year, while incapacitated for duty by reason of such injury. The amount of compensation in such cases shall be calculated on the basis of an eight-hour day.

In case of illness or injury, laborers shall receive free medical care and attendance at the hospitals.

There being no further business before the Commission, the meeting adjourned at 5.45 p. m., subject to call of the chairman.

ONE HUNDRED AND THIRTIETH MEETING.

CULEBRA, CANAL ZONE, *June 26, 1907.*

The Commission met at the call of the Chairman, at 11 a. m.

Present: Commissioners Goethals (Chairman), Blackburn, Sibert, Gaillard, and Rousseau.

Absent: Commissioners Gorgas and Smith.

The Commission elected the Chairman's Chief Clerk, Mr. M. B. De Putron, as Acting Secretary of the Commission for the meeting.

The minutes of the one hundred and twenty-ninth meeting were read and approved.

1. The Chairman laid before the Commission a letter from Mr. R. M. Arango, reporting the death on May 10 of Mr. R. P. De Veyriere, who was granted six weeks' leave of absence, with pay, effective April 3, 1907, and recommending that the estate of Mr. De Veyriere

be paid the vacation money due at the time of his death. On motion, it was

Resolved, That in accordance with paragraph 11 of the minutes of the one hundred and thirteenth meeting of the Commission, payment for such leave is approved.

2. The Chairman laid before the Commission a letter from Mr. R. E. Wood, reporting the death, on December 17, 1906, of William P. Dodd, who had been granted forty-two days' leave of absence, with pay, effective December 1, 1906, and recommending that the estate of Mr. Dodd be paid the vacation money due at the time of his death. On motion it was

Resolved, That in accordance with paragraph 11 of the minutes of the one hundred and thirteenth meeting of the Commission, payment for such leave is approved.

3. On motion of the Head of the Department of Civil Administration it was—

Resolved, That Charles Bryant, in whose favor a license for the retail sale of liquor at Bas Obispo has been approved, be authorized to remove his saloon into a new one-story wooden building on the first street to the rear of the Panama Railroad tracks, about 100 feet from the I. C. C. Medical Storehouse, and that Pascal Canavaggio, whose application for a license for the retail sale of liquor at Las Cascadas has been approved, be authorized to remove his saloon into a building known as "Mr. Duncan's residence," south of the Panama Railroad station, upon condition that the buildings referred to comply with the requirements of the regulations governing the retail sale of liquor in the Canal Zone.

4. The Head of the Department of Civil Administration reported that it had been ascertained that the applications for licenses to sell liquor at retail filed in the names of Cecil McCalla and Manuel Leones, upon which the Commission took favorable action at the meeting of June 7, 1907, had not been executed, signed, or sworn to by those persons, but by other persons representing themselves to be Cecil McCalla and Manuel Leones.

He recommended that the action of the Commission in approving the applications of Cecil McCalla and Manuel Leones be repealed and that the Commission approve the applications of I. L. Maduro, jr., at Gorgona, and Jose Sandi, at Empire. It was therefore

Resolved, That the recommendation of the Head of the Department of Civil Administration be approved.

5. The following cablegram from the Secretary of War, dated June 24, was read and noted:

You are authorized to construct quarantine station on Culebra Island as recommended your letter of the 12th instant.

Contracts with city of Panama for water rates approved as per your letter of June 8.

Your letters 13th referring to Central and South American Telegraph Company received. You may permit company to land through waters Manzanillo Bay. Your letters show that to be within jurisdictional limits of Canal Zone.

Order amending act 24 concerning estates of United States citizens referred to your letter of the 10th instant, signed June 22, made effective July 1, 1907. Order forwarded by mail to-day.

6. The following Building Regulations of the Canal Zone were adopted, effective September 1, 1907:

1. Persons intending to erect buildings in the Canal Zone shall submit architect's plans and specifications, or in the absence thereof a builder's drawing, to the Head of the Division of Municipal Engineering for his approval. Such plans or drawings shall show clearly the area of the lot upon which the building is to be located, the location of the building with reference to the lot lines, the ground plan, the elevation, and all doors, windows, and other openings for purposes of light and ventilation. There shall also be submitted to the Head of the Division of Municipal Engineering, for approval, specifications showing clearly the material to be used in constructing the building.

2. If the plans and specifications submitted conform to the building regulations herein prescribed, the Head of the Division of Municipal Engineering shall approve them in writing, and this approval shall constitute the builder's full authority to construct a building under the plans and specifications submitted.

3. In the laying out of new towns and remodeling of old towns, streets shall not be less than 40 feet wide, constituting a roadway of 30 feet wide and sidewalks of 5 feet wide on side of said roadway. No porches or steps shall encroach on space provided for sidewalks; but balconies of the second story may overhang them 6 feet.

4. There shall be either a free space of not less than 15 feet between buildings or else the walls shall be joined together with no intervening space. In this free space no outhouses, annexes, or verandas, steps nor staircases shall be built, and no material of any nature shall be stored therein.

5. There shall be a clear space of not less than 3 feet between the ground and the foundation frames of any houses, except in the case of buildings located on sloping ground the floor of the building at one end may be at an elevation of not less than 1 foot above the ground level, providing the average elevation is 3 feet or more. Buildings used in whole or in part for business purposes shall conform to the above requirements, unless concrete floors are installed which shall be raised not less than 6 inches above the ground level, providing the space be filled solid between the floor and the ground. Farm buildings, stables, blacksmith shops shall be exempt from the requirements of this section. When a cut has been made in a hill to obtain a site, there must be left a space between the building and the foot of the slope not less than one and a half times the height of the slope.

6. The ground beneath all buildings shall be graded and drained in a manner to prevent the accumulation of water in puddles. Concrete gutters below the eaves may be required by the Head of the Division of Municipal Engineering, if, without this precaution, the drippings from the roof would accumulate in puddles.

7. Gutters shall not be used on buildings except over doorways.

8. The distance between the floor and the ceiling shall in no instance be less than 10 feet, and in each room there shall not be less than one window opening upon a street, yard, or patio.

9. There shall be a free space of 50 feet between the back of one house and that of another when the houses face on different streets with back to back; provided that in special cases, to be determined by the Head of the Division of Municipal Engineering, they may adjoin. Furthermore, there shall not be built sheds, balconies, or annexes of any description in this free space, and no material of any nature shall be stored between houses.

10. When from size or contour of lot it becomes necessary to build a house facing the back of another house, there shall be a free space of 50 feet between front and back of these houses. Furthermore, there shall not be built sheds, balconies, or annexes of any description in this free space, and no material of any nature shall be stored between houses.

11. Attached to each house there shall be a fly-proof privy, which shall be located at a distance of not less than 20 feet from the house. This requirement shall not apply when sewer connections are made.

12. No solid fences, such as pieces of galvanized iron, shall be built around or between houses; all such fences constructed shall be either of wire, wire netting, or pickets of bamboo or wood. The pickets must be no more than 6 inches wide nor less than 3 inches apart.

13. Buildings of bamboo, cane, or similar material or buildings roofed with thatch may be constructed if standing alone in the fields or in rural communities, but in towns and villages all buildings must be of wood, masonry, plaster, or corrugated iron and shall be roofed with tin, corrugated iron, or other noninflammable material.

14. Any person who shall violate any of the provisions of this regulation, where no penalty is provided, shall be subject to a fine of not less than $5 nor exceeding $25 for each and every offense.

15. Any builder, contractor, or agent who shall construct any building in violation of this ordinance shall be liable to the penalties provided and imposd by this section.

7. On motion, it was

Resolved, That the following regulations be substituted for all previous regulations covering the assignment of family quarters:

Applications for family quarters, before being acted upon by the Head of the Department of Labor, Quarters, and Subsistence, will be referred to the Head of the Department in which the applicant is employed, for report as to the character and permanency of the employee's work. Applications will not receive favorable consideration unless the quality of the employee's services renders same advisable, and his expected term of employment is sufficient to justify him bringing his family to the Isthmus.

Family quarters will be assigned strictly in accordance with date of application, and assignments will be made on prescribed form.

Family quarters will be held for employees on leave eight weeks from the date the employee enters on leave. In the event the employee remains longer than eight weeks, the house will be assigned to other parties. Family quarters will be held six weeks from date of departure of employee's family if only the latter goes to the States. Houses held during the absence of an employee or his family may be temporarily assigned.

Pending applications of employees who may be transferred from one point to another will take rank on list at point of transfer, according to the date of original application. An employee who is occupying quarters, or who has received notice of assignment, but who is transferred from one point to another, will be granted the first available quarters at his new station.

In assigning family quarters preference will be given to employees who are married and who have wives or children residing with them. Where no additional quarters are required the reduced rate may be granted to dependent relatives of employees other than wives and children.

Lists showing all applications on file will be posted in the offices of the Supervisors and will be open to the inspection of all. Supervisors will furnish copies of these lists on the first of every month to the Superintendents, who will forward them to the Manager, Department of Labor, Quarters and Subsistence.

There being no further business before the Commission the meeting adjourned at 4 p. m., subject to call of the Chairman.

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